

Forbo

Country Switzerland

Meeting date 05 April 2024 14:30

Meeting location Casino Zug, Artherstrasse 2, 6300 Zug

Meeting type Annual General Meeting

Securities ISIN CH0003541510, Valor number 354151

AGM 05.04.2024 Forbo 1 of 3

Meeting Agenda and Voting Positions



Meeting Agenda

Item	Proposal	Ethos voting position
1.1	Approve annual report, financial statements and accounts	FOR
1.2	Approve sustainability report	OPPOSE
2	Discharge board members and executive management	FOR
3	Approve allocation of income and dividend	FOR
4	Amend articles of association	
4.1	Creation of a capital band	OPPOSE
4.2	Amend articles of association: Virtual general meeting	OPPOSE
4.3	Amend articles of association: Further amendments	OPPOSE
5.1	Advisory vote on the remuneration report	OPPOSE
5.2	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
5.3	Binding prospective vote on the fixed remuneration of the executive management	FOR
5.4	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
5.5	Binding prospective vote on the long-term variable remuneration of the executive management	FOR
6	Elections to the board of directors	
6.1	Re-elect Mr. This E. Schneider	FOR
6.2	Re-elect Mr. Michael Pieper	FOR
6.3	Re-elect Ms. Claudia Coninx-Kaczynski	FOR
6.4	Re-elect Dr. Eveline Saupper	FOR
6.5	Re-elect Mr. Vincent Studer	FOR
6.6	Elect Mr. Jörg Kampmeyer	FOR
6.7	Elect Mr. Bernhard Merki	FOR
7	Elections to the remuneration committee	
7.1	Re-elect Ms. Claudia Coninx-Kaczynski to the remuneration committee	OPPOSE
7.2	Re-elect Mr. Michael Pieper to the remuneration committee	OPPOSE
7.3	Elect Mr. Bernhard Merki to the remuneration committee	FOR
8	Re-elect KPMG as auditors	FOR
9	Re-elect Mr. René Peyer as independent proxy	FOR
	Transact any other business	OPPOSE

AGM 05.04.2024 Forbo 2 of 3



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AGM 05.04.2024 Forbo